

Standards Committee

AGENDA STATUS: PUBLIC

Report Title	Anti-Fraud and Corruption Policy and Whistleblowing Policy
Date of Meeting:	10 March 2008
Directorate:	Chief Executive's
Ward(s)	ALL

1. Summary

Following a review the Anti-fraud and Corruption and the Confidential Reporting Code ("Whistleblowing") Policy and Procedure, which form part of the Employee Handbook has been in the process of being updated. The policy will need to be approved by the Council in the normal way. Copies of both policies are attached.

2. Recommendations

1. That the policies be noted
2. That the updated policies be widely publicised to Members and employees by the Monitoring Officer.

3. Report Background

As part of the on going monitoring of Employee Handbook policies the Anti-fraud and Corruption and the Confidential Reporting Code ("Whistleblowing") policies were identified for review and updating.

The Monitoring Officer has reviewed both policies in conjunction with the Corporate Manager for Human Resources.

4. Implications (including financial implications)

4.1 Resources and Risk

The updating of these policies will assist in reducing the risk of fraud and corruption by promoting awareness of and early response to circumstances in which fraud or corruption may exist.

The updating of the Confidential Reporting Code ("Whistleblowing") policy restates Council's commitment to support staff in the identification deficiencies in Council services.

4.2 Legal

Legal Services has advised, to ensure compliance with relevant legislation and supports a renewed communication to all parties concerned to serve as a necessary reminder to Members and Employees.

4.3 Other Implications

Both policies apply equally to all employees.

5. Background Papers

Anti-fraud and Corruption and the Confidential Reporting Code (“Whistleblowing”) Policy and Procedure, copies attached.

Report Author and Title: Francis Fernandes, Solicitor to the Council and Monitoring Officer
Telephone and Email: 01604 837334 ffernandes@northampton.gov.uk